

## DEI Survey

Canopy Studio is seeking to create a list of goals to help Canopy grow in our efforts to be diverse, equitable, and inclusive as a community arts organization. With your feedback, the Canopy Diversity, Equity, and Inclusion (DEI) Committee will confirm that the goals reflect the desires and needs of our larger community. We will prioritize these goals and invest time and resources in reaching them.

Our definition of DEI includes recognizing, respecting, and valuing differences; meeting everyone's needs with access, treatment and outcomes free from bias and/or favoritism; and ensuring people do not face barriers in their engagement with us because of their personal characteristics. (More info available from our Policies & Procedures Handbook, available here:

<https://canopystudio.org/mission/studio-handbook-and-policies/>)

Anyone can participate in this survey.

### **I am (check as many that apply)**

- Current Canopy student
- Former Canopy student
- Family/Caregiver of Canopy student
- Current Canopy instructor (staff or guest)
- Former Canopy instructor (staff or guest)
- Current Canopy Board Member
- Past Canopy Board Member
- Canopy Volunteer
- Fan/Online Follower

**My age:** \_\_\_\_\_

**City where I live:** \_\_\_\_\_

### **If you are a current/former student, do/did you feel welcome at Canopy?**

- Yes
- No
- Other (Describe):

### **What would make you feel more welcome or likely to take classes at Canopy? Please check all that apply.**

- More representation on stage in performances (seeing performers who look like me - race, body type/size, age, ability, disability, etc)
- More representation on staff (having teachers who look like me - race, body type/size, age, ability, disability, etc)
- More representation among students (taking classes with others who look like me - race, body type/size, age, ability, disability, etc)
- More representation in marketing (social media, ads, studio photos, etc)
- More financial aid options
- Different kinds of movement classes that appeal to my cultural background
- More beginner classes for those with less exposure to fitness or movement
- Collaborative classes or workshops with guest instructors for fresh material
- More outreach events in my community that bring more people I know to Canopy
- Other:

### **If you would like to take classes at Canopy but feel unable to, what are some reasons why? Check as many that apply.**

- It's too expensive
- I don't know how to get started
- I don't feel comfortable at Canopy
- Nobody looks like me at Canopy
- I don't have transportation
- I don't have access to a computer/internet to enroll or keep up with enrollment
- Other (Describe):

### **Do you feel like your cultural identity is welcome/celebrated at Canopy?**

- Yes
- No
- Other (Describe):

**Do you feel that Canopy values inclusivity?**

- Yes
- No
- Other (Describe):

**Do you feel that Canopy values diversity?**

- Yes
- No
- Other (Describe):

**Do you feel training programs for staff or instruction for students promote inclusivity?**

- Yes
- No
- Other (Describe):

**Do you feel like you are able to communicate concerns about diversity, equity, and inclusion safely to Canopy staff?**

- Yes
- No
- Other (Describe):

**Do you feel able to communicate concerns about diversity, equity, and inclusion safely to Canopy staff?**

- Yes
- No
- Other (Describe):

**Would you be interested in attending collaborative shows or workshops with diverse community arts organizations?**

- Yes
- No
- Other (Describe):

**Canopy offers financial aid. If you wanted to apply, how could we make it easier for you?**

- Better location/method for picking up or dropping off paper forms
- Better method of accessing digital forms
- Less use of digital applications
- More use of digital applications
- Different communication with announcing scholarship application windows and deadlines
- Scholarships that help a particular demographic
- Other (Describe):

**Please feel free to tell us anything you want us to know regarding how Canopy can improve our efforts in becoming a more diverse, equitable, and inclusive community.**

**If you would like to talk more about these issues with Canopy leadership, or are interested in becoming a member of the Canopy DEI Committee, feel free to include your name and contact information here.**